

PERSONNEL: MANAGEMENT TEAM

Compensation

The Board of Trustees and the other citizens of this community are interested in attracting and maintaining a qualified Management Team.

It shall be the policy of the Board to give consideration annually to the following factors in determining compensation plans for Management Team personnel:

1. The labor market and general economic condition of the Nation, State, and local area;
2. Trends in other professions and sectors of the work force;
3. A salary and fringe benefit program that compares favorably with other districts with similar fiscal, organizational, and geographical characteristics.

The Board of Trustees will establish total compensation programs within the financial resources available to the District.

Policy 4141.4 (Salary Schedule District Admin.) Adopted:
Renumbered, Revised Policy Adopted:

July 28, 1983